



M.P. POWER GENERATING COMPANY LIMITED
RECRUITMENT IN VARIOUS CADRES
ADVERTISEMENT No .01 DATED 26 -11-2011

M.P. Power Generating Company Limited, a successor power generating company of M.P. State Electricity Board (MPSEB), is having its Thermal and Hydel power stations located at various places in the State of M P. The Company intends to induct around **186 Executive Trainee, 19 Accounts Officer, 24 Shift chemist and 135 Plant Assistant (ITI) Trainee**, in various disciplines indicated below, for Operation & Maintenance, including panel operations, and other support functions, for the existing and upcoming Thermal and Hydel Power Stations of the company. **Reservations for SC, ST , OBC (non creamy layer only) and PD categories** meant for candidates of SC/ST/OBC (non creamy layer only)/PD categories as specified in respect of State of MP only. The requirement of 186 Executive Trainee, 19 Accounts Officer, 24 Shift chemist and 135 Plant Assistant (ITI) Trainee, includes the 10 backlog posts of Executive Trainee (Mechanical :6 UR, 1 ST, 1 OBC ; Electrical: 1 UR, 1 OBC), 02 backlog post of Accounts Officer (02 ST) and 35 backlog posts of Plant Assistant (ITI) Trainee (Mechanical :12 UR, 3 SC, 1 ST, 4 OBC ; Electrical: 7 UR , 2 SC, 3 ST, 3 OBC).

POST	DISCIPLINE	NO. OF POSTS					MINIMUM ELIGIBILITY EDUCATIONAL QUALIFICATION	AGE LIMIT (as on 01-12-2011)		
		UR	SC	ST	OBC	Total		MIN.	MAX.	
							Full time Degree from a Recognized University/ Institution (recognized by UGC /AICTE)	Min % Aggregate Marks (for UR & OBC)	(yrs)	(yrs)
Executive Trainee	Mechanical	59	17	22	16	114	Engineering Degree in Mechanical	65% in B.E.	20	27
	Electrical	19	5	7	6	37	Engineering Degree in Electrical			
	Electronics	18	5	7	5	35	Engineering Degree in Electronics/ Instrumentation / Electronics & Telecommunication / Electronics & Electrical,			
	Chemistry	12	4	5	3	24	M.Sc. (Chemistry)	65% in M.Sc.		
	Finance & Accounts	9	3	5	2	19	CA from ICAI or ICWA from ICWAI.	Pass	20	32
PA(ITI)	Mechanical	42	13	13	12	80	High School Certificate and ITI Trade Certificate in Mechanist/ Fitter/ Welder/ HP Welder / Mechanic Pump/ Mechanic Vehicle from institute recognized By Go MP	60% in ITI	18	27
	Electrical	27	8	11	9	55	High School Certificate and ITI Trade Certificate in Electrician/ Wireman / Motor Mechanic/ Diesel Mechanic / Electronics/ Instrumentation from institute recognized By Go MP			

* For Post of Plant Assistant (ITI) Trainee only male candidate need apply.

Horizontal reservation for Person with Disability (PD) candidates

POST	DISCIPLINE	NO. OF POSTS					MINIMUM ELIGIBILITY QUALIFICATION
		UR	SC	ST	OBC	Total	
Executive Trainee	Mechanical / Electrical / Electronics	2	1	1	0	4	4 No. posts for orthopaedically handicapped
	Finance & Accounts	1	0	0	0	1	1 No. posts for orthopaedically handicapped / hearing impaired

* There is no horizontal reservation for PD candidates for PA(ITI) Trainee & Shift Chemist

NOTE :-

1) Number of posts are subject to change as per requirements of MPPGCL.

2) **Relaxation for SC/ST/PD in Educational Qualification-** SC/ST/PD candidates with minimum passing marks in respective disciplines may apply.

3) Candidates who have already passed the final semester / Year examination need only apply, provided they have obtained requisite percentage aggregate marks as specified in the item **Education Qualification**, against the discipline they are applying for. Candidates having higher/ additional Qualifications may also apply provided they fulfill basic/essential qualification for the applied post.

4) **Relaxation in upper age limit** as per rules shall be considered for the candidates of **SC / ST/ OBC** (Non creamy layer only) / **PD** categories and **Widow / Divorcee lady candidates / Ex Servicemen**. Candidates holding **Green Card** (on account of family planning) will be entitled for two years relaxation in upper age limit. However, in any circumstances total relaxation in age shall be limited to a maximum of five (5) years only.

5) Preference shall be given to the candidates belonging to the project affected families as rehabilitated consequent on land acquisition in **Shri Singaji TPP Khandwa** for above posts subject to the suitability of the affected person for the employment

SELECTION PROCESS: The eligible candidates will have to undertake a written test and interview as per the decision of the MPPGCL, comprising of questions in related discipline, Logical Reasoning and General Knowledge, quantitative aptitude, etc. at test centers in **Jabalpur, Indore, Bhopal and Gwalior**. The number of cities / centers for written test and the date of written test may change on the discretion of MPPGCL. Candidates have to fill two preferences for Test Cities and no request for change, in any circumstances, will be considered subsequently. **Based on the requirement & merit, the successful candidates will be called for Personal interview at Jabalpur for final selection.**

TRAINING DURATION AND STIPEND: All the selected candidates for ET (Mechanical / Electrical / Electronics / Chemistry) will undergo a 12 months training (extendable up to 24 months), ET (Finance) will undergo a 3 months training. The Plant assistant (ITI) Trainees will undergo a 9 months training. After successful completion of training, the candidates shall be given regular appointment in appropriate cadres of the Company. The Executive Trainees & Plant Assistant (ITI) Trainees shall be paid a fixed monthly stipend @ Rs.15,600/- & Rs. 5200/- respectively during the training period.

PAY SCALE AND OTHER ALLOWANCES:

- The Executive Trainees on successful completion of stipulated training shall be inducted in the Company in the pay scale having basic pay as Rs. 15600 + other allowances as applicable in MPPGCL. The ET (Finance) may be considered for advance increments depending on their work experience, as per the discretion of MPPGCL .
- The Plant Assistant (ITI) trainees on successful completion of stipulated training shall be inducted in the Company in the pay scale having basic pay as Rs. 5200 + other allowances as applicable in MPPGCL.
- In addition to above, the appointed trainees shall be eligible for the Defined New Pension scheme as adopted by GoMP and subsequently its implementation by the company.

SERVICE AGREEMENT CUM SURETY BOND: The successful candidates for Executive Trainee and Plant Assistant (ITI) Trainees shall have to execute a Service Agreement cum Surety Bond to successfully complete the prescribed training and thereafter to serve the Company for at least 5 years and 2 Years respectively.

GENERAL CONDITIONS:

1. Only Indian Nationals need apply.
2. Candidates working in Govt. / Semi Govt. / Public Sector should apply '**through proper channel**'.
3. Working employees of MPSEB/MPPGCL may also apply for any post as per eligibility criteria as **departmental candidates** . **No age limit is applicable for departmental candidates.**
4. **SC, ST , OBC (non creamy layer only) and PD** candidates should submit a copy of the caste certificate / disability certificate as per existing rules of Govt. of M.P., in the prescribed format .
5. No examination fee shall be payable by SC/ST/PD candidates .
6. The Candidate must **possess sound health**. The PD candidates will be considered only against the posts reserved for them.
7. The minimum degree of disability in order for PD candidate to be eligible for any concessions / benefits would be 40%.
8. Any disputes arising out of the selection process will be dealt within the jurisdiction of Jabalpur Courts only. In case of any dispute, the decision of the MPPGCL shall be binding and final for all practical purposes.
9. **All SC/ ST/PD candidates** shall be reimbursed to and fro ordinary class Rail fare/ Bus fare by the shortest route for appearing in the written test and personal interview (as per rule) limited to the distance of the test centre from the address for communication mentioned in their applications or from where they have actually performed the journey, whichever is minimum, on submission of original ticket.
10. Candidates having a third child born **on or after 26.01.2001**, are not eligible to apply.
11. **A candidate can apply for one post one subject only.**

How to Apply: - Eligible candidates have to apply through the **Application Format** available on web site of MPPGCL, www.mppgenco.nic.in, with a **Demand Draft/Banker Cheque** of **Rs. 1000/- (Rs. One thousand)** only issued in favour of **Sr.Accounts Officer (COG&HS) MPPGCL , payable at Jabalpur**, as examination fee for General & OBC candidate. However **SC/ ST/PD candidates are exempted from examination fee of Rs. 1000/-**. The application complete in all respect with copies of required certificates and Demand Draft/Banker Cheque as examination fee shall be submitted to the following address on or before **15-12-2011**.

THE POST BAG NO. 23, LAJPAT NAGAR POST OFFICE NEW DELHI - 110024

Applications received after due date shall not be considered and no correspondence shall be entertained in this regard.

Candidature of a candidate is **liable to be rejected at any stage of recruitment process** or after recruitment or joining if any information provided by the candidate is found false or is not found in conformity with eligibility criteria mentioned in the advertisement.

THE CANDIDATE MUST SUPERSCRIBE THE ENVELOP WITH 1) NAME OF CANDIDATE: -----,2)NAME OF POST & DISCIPLINE: -----, 3)CATEGORY APPLIED IN : -----

EXECUTIVE DIRECTOR (HR &A)